

**Code** DBC  
**Company name** DABACO Group  
**Date** 04/26/2021  
**Subject** Resolution of Annual General Meeting 2021

**Content:**

DABACO Group announces the resolution of Annual General Meeting 2021, which was convened on April 25, 2021, as follows:

Article 1: Approving the report of the Board of Directors; the report of the Directorate.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the financial statements in 2020 audited by Ernst & Young Vietnam.

Article 4: Approving the profit distribution plan for 2020.

- Profit after tax for the distribution: 1,400,296,032,328 dongs
  - ✓ Dividend payment for 2020: 25%.  
Of which:
    - 15% in cash (261,909,777,500 dongs)
    - 10% in stock
  - ✓ Remuneration for the Board of Directors, Board of Supervisors, secretary in 2020: 2,922,000,000 dongs
  - ✓ Profit for fund distribution: 1,135,464,254,828 dongs  
Of which:
    - Bonus and welfare fund (10%): 113,546,424,000 dongs
    - Investment and development fund: 1,021,917,830,828 dongs

Article 5: Approving the dividend payment for 2020 as the resolution of the Board of Directors.

**5.1 Issuing shares to pay dividends:**

- Payment ratio: 10%/par value

**5.2 Paying dividends in cash:**

- Payment ratio: 15%/par value (1,500 dongs for a share)
- Payment method: in cash
- Record date: September 17, 2020

- Payment date: September 17, 2020
- Payment amount: 157,145,866,500 dongs

Article 6: Approving the dividend payment for 2021 as the resolution of the Board of Directors.

- Payment ratio: 30%/par value in which: 20% in cash ; 10% in stock.

6.1 Paying dividends in cash:

- Payment ratio: 20%/par value (2,000 dongs for a share)
- Payment method: in cash

6.2 Issuing shares to pay dividends:

- Payment ratio: 10%/par value. Those who own 01 share will receive 01 right and 10 rights will receive 01 new share.
- Payment method: in stock
- Plan to deal with fractional shares: the shares distributed to each shareholders will be rounded down. The fractional part (if any) will be canceled.
- Issue time: authorizing the Board of Directors to decide an appropriate issue time.

Article 7: Approving the business plan for 2021.

- Total revenue: 15,439 billion dongs
- Profit before tax: 928 billion dongs
- Profit after tax: 827 billion dongs

Article 8: Approving to authorize the Board of Directors to choose an audit company from the following companies to perform the audit of financial statements in 2021: Deloitte Vietnam Co., Ltd.; Ernst & Young Vietnam Co., Ltd.; Pricewaterhouse Coopers Vietnam Co., Ltd.; KPMG Co., Ltd..

Article 9: Approving the amendment, supplement of the Company's Charter.

Article 10: Approving the amendment, supplement of Corporate Governance Regulation.